



HOW TO DISCLOSE
A DISABILITY



An introduction by Helen Cooke; Director, MyPlus Students' Club



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Agenda

- ➔ Disclosure: what are we talking about?
- ➔ Our concerns and fears
- ➔ Why does an employer want applicants to disclose a disability?
- ➔ Disclosing:

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DISCLOSURE

WHAT IS THIS?

Informing an employer about your disability / health-condition and requesting the support / adjustments that you will need

Occurs

Referred to

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CONCERNS
& FEARS

Concerns & fears: why don't we want to disclose?

- ➔ Being discriminated against
- ➔ Not knowing with whom the information will be shared
- ➔ Being seen as a hassle or nuisance

14%

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