



ACCESSING SUPPORT
& ADJUSTMENTS
DURING THE
RECRUITMENT
PROCESS



An introduction by Helen Cooke; Director, MyPlus Students' Club



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Agenda

- ➡ The purpose of adjustments
- ➡ What is 'reasonable' to ask for?
- ➡ Working out what you need

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THE PURPOSE OF
ADJUSTMENTS

What is the aim of an adjustment?



“Everyone is a genius, but if you judge a fish on its ability to climb a tree, it will live its

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Reasonable adjustments: the law

Equality law
recognizes that
achieving equality
for disabled people

This is the duty to

An employer has a
duty to take steps to
remove, reduce or
prevent the obstacles

To access the full version of the toolkit,
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